

Bright Future Electric

Allen McCain, President

Shining Brightly For Ten Years ...

It's so cliché but "time really does fly"! I feel as though Dan Petro and I were just sitting down and working to come up with a company name that would reflect our goals and desires for the employees and the business. I think we have lived up to the name! 2015 is shaping up to be our best year yet and will allow us to double the company matching percentage in your 401k plan for 2016. We will also make an additional onetime, end of the year contribution in this year's program for those who currently invest. If you're not currently participating in the Fidelity 401k plan, I would strongly encourage you to join in January of 2016. My goal is to have 100% of our staff saving for their future.

As well as we have done, there is always room for improvement. Going into 2016, our focus will be on attention to details. No matter what your position is with Bright Future, details are important! Granted the consequences of overlooking some details are greater than others, but they all have an impact on the company and our reputation. Lack of attention to even the smallest component reflects poorly on you and on the company, not to mention the negative financial impact on a project. We all want bonuses and one of the best ways to increase the project profitability is to eliminate the mistakes and work that has to be redone. For as long as I can remember, my parents always reminded me that any job worth doing is worth doing well. So take the time to review and understand the plans and specifications on your jobs, then follow through with professionalism and quality. We have the best employees in the industry, but we have to go out and prove it every day!

Congratulations on a great year in 2015! You should be proud of your contribution in building Bright Future Electric over the last 10 years!

Florida Panhandle Report – Victor Hathcoat, Manager

Season's greetings from the Panhandle! Things are really looking up as the holidays near. We completed the Fort Walton Beach Publix on which Brad Leatherwood and crew had been working. Publix come and Publix goes; such is life. Each has its own problems, puzzles, successes and (ahem) challenges. But, we're glad to have such a sizable, steady customer; especially these last few years.

That team moved on to...guess what? Another grocery store! But this time, it's a new Whole Foods in Destin so goodbye night shifts! Brad's really starting to assemble a good team with regulars like Mary Clark, Larche' and Lucius Turner (yes, they're brothers), as well as several new additions. It's great to be hiring again! We're on a tight schedule, just five months, but I know we're going to attack it with our usual fervor. Plus, we get to sleep at night!

Hubert (Hue) Barnes finished the Bay Medical fire pump project. That was an interesting job. It required two runs of MI cable thru the existing boiler room. For the two pulls we enlisted the aid of a dream team from B'ham, spear-headed by none other than Carmon Colvin himself. Both pulls went off without a hitch (just some sweat and strain). From there, Hue loaded up his truck and headed for the sunny climates of Gulf Shores, Alabama. There he piped, pulled, and wired the fountain at the new Visitor's Center. He and Brad epitomize our adopted slogan "Whatever it takes; wherever it is". Gotta love it! We've just broken ground on a new Regions Bank in Panama City that's going to keep him a lot closer to home for a while.

I hope everyone has a wonderful, blessed Christmas!
Remember, it's all about His Presence!

DECEMBER 2015

 **BrightFuture**
ELECTRIC



Alabama Division - Feature Employee, Rick Kennedy



Rick Kennedy started with Haymaker, the predecessor company for Bright Future, in 1989. He lives in Warrior, Alabama, USA! Rick has a wonderful sense of humor and though he runs a tight ship, he's quick with a joke or comical response. Rick has successfully run some of Bright Future's larger jobs and says he's done his best on them all... he doesn't even have a favorite. Rick has run jobs like Gardendale Baptist Church, the remodel on the historic Vance Federal Courthouse and the Oaks @ Parkwood nursing home. Rick is currently running the Cahaba River Health and Rehab facility. Employees who have worked with Rick say he's a good mentor and works at training new electricians to succeed in the industry. When Rick isn't working he enjoys hunting, well, basically anything that moves, but especially deer.

Alabama Division - Feature Employee, Danny Whitworth

Danny Whitworth started with Haymaker Electric, the predecessor company of Bright Future, in 2002. He knew he wanted to be an electrician and began his training as soon as he completed high school. He was born and raised in Hayden, Alabama, where he currently lives with his wife and three year old daughter. Danny and his wife are also expecting a child in the coming year! Danny says his favorite job was one he oversaw in Huntsville, the Boeing Redstone Arsenal 5-story office building. He also ran the Medhelp job on Highway 280 and the 9-story offices/classrooms building at Wallace State Community College. He always does whatever is required to get a job done well, including digging a ditch! Danny is currently working at Adtran. When Danny isn't working, he likes to go fishing and says he's especially proud of one of his 6 pound bass. Like most folks in the state of Alabama, he loves football and hollering Roll Tide!



Code Highlight

Question: What does the Code mean when it refers to a multiwire branch circuit?

Answer: A multiwire branch circuit is a branch circuit that consists of two or more ungrounded circuit conductors with a common neutral conductor. There must be a difference of potential (voltage) between the ungrounded conductors and an equal difference of potential (voltage) from each ungrounded conductor to the common neutral conductor. Multiwire branch circuits offer the advantage of fewer conductors in a raceway, smaller raceway sizing and a reduction of material and labor costs. Multiwire branch circuits also can reduce circuit voltage drop by as much as 50%. However, because of the dangers associated with multiwire branch circuits, the NEC contains additional requirements to ensure a safe installation.

Question: What is the Code rule for disconnecting multiwire branch circuits?

Answer: Each multiwire branch circuit must have a means to simultaneously disconnect all ungrounded conductors at the point where the branch circuit originates. Note – Individual single-pole circuit breakers with handle ties identified for the purpose, or a breaker with a common internal trip, can be used for this application.

Caution – this rule is intended to prevent people from working on energized circuits they thought were disconnected!

From article in EC&M Magazine, May 2012 issue, page 39

Central Florida Division - Feature Employee, Dan Keaton



Dan Keaton has been with Bright Future for almost 10 years. Dan's specialty is Denny's restaurants. He has traveled to many states including Florida, Tennessee, Arkansas, Oklahoma, Georgia, New York, Virginia and the Carolinas doing remodels and new stores. The contractor that we work for values his service so highly that sometimes they take him along when they are doing work in states where we cannot pull a permit (just to monitor the work being done). Dan is a hard worker who strives to do the best he can for our customers. He will go wherever he's asked and work the hours needed without complaint. His "can do" attitude has made him a valuable asset to our team. Dan is married to his wife Shannon and they have two daughters.

Florida West Coast Division - Feature Employee, Jordan Garden

Jordan Garden was born in Sarasota, Florida. She attended local schools in Sarasota and graduated from Sarasota High School's MAST (math and science technologies) program. While at SHS she participated in a program unique to SHS and to Sarasota, the SHS Sailor Circus program, a program designed to teach school-age students how to perform many of the activities associated with a circus. Jordan's specialty was performing myriad aerial routines.

After graduation, Jordan went to work at an accounting firm where she did payroll for four years but, ever restless and possessing a strong desire to continue to perform and entertain, she "sold everything" and bought into a circus partnership. The circus was comprised of three units, two were for shows conducted in buildings such as an armory or gymnasium and the third was a "big top" tent. Jordan and her partner had 72 animals that ranged from tigers and zebras to camels, monkeys and exotic birds. During the course of their four years of ownership they travelled to 48 different states. Jordan typically conducted a magic act with the tigers and the aerial acts. Jordan said they traveled wherever there was interest in their show but always to Colorado in the winter so she could spend time skiing in the Rockies.

Jordan has two children, a daughter Aila who is 7 and a son Hunter who is 5. As they neared school age Jordan was forced to give up the circus life, and she settled back in her hometown of Sarasota. In August 2014 she responded to an ad for a receptionist at BFE and was hired. Almost immediately she proved to be a quick learner and quite capable of additional responsibilities. Management moved her into a project administrator position and, again, she has proven to be extremely talented. Most recently she has been training with Sandy Parkinson to learn more about our financial programs so that she will be able to assist and backup Sandy when needed.

Jordan has many "likes" that include boating and going to the beach, but her one "love" is being a mom!!



Florida West Coast Division - Feature Employee, Nick Rimes

Nicholas (Nick) Rimes was born on Marco Island, Florida, a fourth-generation Floridian. His grandparents operated the island's large marine ways for servicing the local commercial fleet and larger private boats in the area.

Nick attended Lely High School in Naples and dual-enrolled at Lorenzo Walker Institute of Technology his junior and senior years where he studied the electrical program. Nick also attended Florida Gulf Coast University (FGCU) where he graduated with a Bachelor of Science degree in business.



Nick's introduction into the commercial electrical field began with Collier Electric in Naples where he spent four years as an estimator. Nick left Collier and went to work for Tier Electric in Naples where he served for four years as both a project manager and an estimator. Fortune Electric in Ft. Myers was the next stop for Nick where he refined his program management skills on larger projects, most notably two 4-story academic buildings at FGCU.

In 2012, Bright Future Electric West Coast had several major projects under construction in SW Florida (Charlotte, Lee, and Collier Counties) and needed a quality project manager who was more familiar with the contractor and the employee base in the area then was currently available in the Sarasota office. Nick was offered a PM position with BFE, and he's never looked back. He's handled all task in an outstanding manner including construction of two 120K sq. ft. assisted living facilities, one in Ft. Myers and one in Naples.

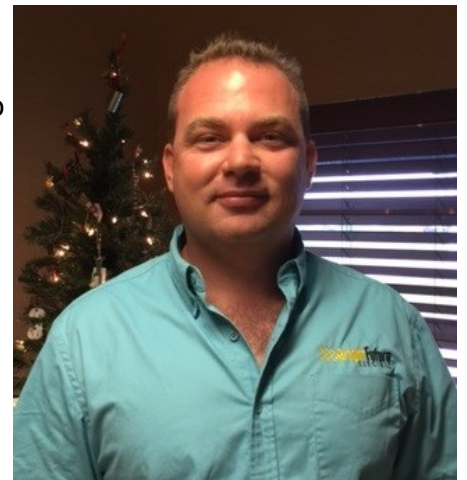
Nick is married to his high school sweetheart, Caley. Caley is primarily a stay-at-home mom, but she occasionally does substitute teaching. The Rimes have two boys, Colton and Garrett, and a two month old daughter, Delaney. Nick loves everything that involves the outdoors but fishing is his first love - - though that doesn't prevent him from also lobstering, scalloping and hunting. Both his sons are also avid fishermen; they love "trash talking" their dad then backing it up!!

Central Florida Division - Feature Employee, Josh Goehring

Josh started his first job with Amber in May of 1995 when he was 16 years old working in the ACT program. He graduated from Edgewater High School and finished FEAT soon thereafter. He has worked in all aspects of the Service department through the years from helper to Service Manager where he currently serves. He is also involved in many of the committees for our company functions as well as the West Orange Chamber. He has been married to his wife Rebecca for over 16 years and is the father to 3 children, Joshua, James and Jennifer. He enjoys spending time with his family along with playing basketball and cheering on the San Francisco 49rs.

Josh is a true asset and team member here at Bright Future.

Thanks for all you do Josh!



Carmon Colvin - VP & General Manager, Alabama

As the last month of this year speeds by, I find myself reflecting on the immense growth and change in our company since its beginning. On February 1, 2016, Bright Future Electric will be ten years old. It seems impossible that it has been that long since we started. I feel fortunate to have had the opportunity to work with the many individuals that have contributed so much time and effort into the building of the company. I have learned so much from so many of you, it would be impossible to say thank you to each one individually.

All of you that work so hard every day out on the jobsites are the folks that really make the difference in how well the company does each year. We can bid & negotiate work, buy the material, rent the equipment and go to meetings to tell our customers how good we are, but without the craftsmen out there executing the work the way you do, we wouldn't be much of a company.

Congratulations to Rick Kennedy and Danny Whitworth, the Alabama Division featured employees for this period. Rick has always been willing to tackle some of our most challenging projects and has done a great job. Danny Whitworth has taken the reins on projects large and small in Alabama, Louisiana and Texas no matter how difficult the job.

There are so many projects, great electricians, estimators, and project managers that make the wheels turn, it would be impossible to mention them all here! Thank you, Merry Christmas, & Happy New Year to everybody.

Time Inc. Lifestyle Relocation - Alabama Division Feature Project

Daryl True and crew recently completed the new offices and test kitchens for Time, Incorporated's Lifestyles Group. The Birmingham Lifestyles Group is responsible for producing Southern Living Magazine, Coastal Living Magazine and Cooking Light Magazine along with related online publications. The project consisted of thirty four full kitchens, a video kitchen studio, a small data center, offices and security upgrades. One interesting side note is that this is a replacement of same facilities we completed (as part of our predecessor, Haymaker Electric) 25 years ago. Thanks to Daryl True, Wayne Cosby, Artemio Estrada, Wes Porter, James Clay, Renard Farrior, Brad Bennett and others for making this project a successful project!



Skip Brown - VP & General Manager, Central Florida Division

Hard to believe 2016 is almost here! Time flies too quickly, but what a great 2015 we had in Orlando! In June we had an unexpected visit from Governor Rick Scott! He heard our success story through the local West Orange Chamber of Commerce and wanted to recognize us for our efforts in creating jobs for the state of Florida. What an honor it was to host him! We were covered on many news stations and in several local papers. What great recognition for Bright Future!

In September, we participated in the annual Association of Building Contractors Central FL Construction Expo. The theme for this event was "Out of this World", and Bright Future won first place in the booth/display with our team dressing up at the Cone Heads! We had a great committee that put a lot of effort into that win, and we are proud to display that trophy!

We also won several awards in the ABC Excellence in Construction Awards in October. We earned two Eagle awards and two Awards of Merit. Our Florida Hospital Long Term Care facility in Daytona as well as the Oasis Clubhouse project both won Eagle awards. We also won an award of merit for Jet Blue and Hilton Ballroom renovation. Congratulations to those responsible for these great wins – Sean Day, Noble Thomas, Jeff Jackson, Bill Lassiter, Jason Panchou, Andrew Heintzelman and many others! Thank you for your continued hard work and for all you do for Bright Future!

Our volunteer efforts are still going strong with West Orange Habitat for Humanity! We have now completely roughed and trimmed two houses in the Winter Garden area. Thank you to our vendors for donating the material, and a special thank you to our employees (including some spouses) who showed up very early on those Saturday mornings and volunteered for Bright Future and Habitat! We look forward to more volunteering in 2016!

We would also like to welcome Scott Clark and Rico Marerro to the Bright Future family. Scott is a new commercial project manager, and Rico will be taking Mario's position in the warehouse. Scott comes to us with many years of electrical PM experience, and Rico joins us with warehouse and field experience. We look forward to getting to know these two and welcome them to Bright Future.

Merry Christmas and Happy New Year to all our Bright Future family members! We've got a great team in Orlando, and we're ready to hit the ground running in 2016!

Central Florida - Correct Craft Addition

The Correct Craft addition is a 51,000 square foot expansion to its existing production plant located in East Central Florida. We did the original facility as part of Amber, thus Kelsey Construction wanted our Bright Future team to be involved with this challenging expansion. This was a scheduled six month job with a value of \$1 million. Mickey Green and his team were able to complete this challenging job on time with zero accidents while maintain our relationship with Kelsey Construction and delivering an exceptional product to the customer.

The project was done in phases so that Correct Craft could move into one area once we had finished, allowing for the renovation of the vacated area. There were permitting problems in the beginning which pushed the schedule behind by almost 2 months. The contractor on site wanted everybody to push toward 7 days a week 10 hour days. Proudly, the team we had in place did not have to work overtime on the job and were still able to bring it in on time and under budget.

There were additional challenges to this job other than the schedule. There were multiple explosion proof rooms, rigid conduit, seal offs and rooms we could not finish until the owner shut down in early December so we could demolish and reinstall.

A big thank you to Mickey and the team on a successful project!



Florida West Coast Office

David Hicks - Division Manager

Steve Panagiotakis - Operations Manager

The West Coast Division has recently made two major changes to its operations: the formation of a pre-construction department and the opening of a satellite office in Ft. Myers.

Preconstruction Department: Nick Panagiotakis and Alex Quiros head up the new preconstruction department. With their backgrounds as superintendents and as estimators they have the perfect qualifications. When a new project is awarded Nick and Alex review all the associated plans and specifications. They then help prepare and/or review all of the submittals to ensure that they have been done correctly with a specific focus on gear, lugs, fixture counts, etc. Nick and Alex also work with our lighting representatives to have them provide prints that indicate the number of drivers and components and any other background information that will assist the installation process. Once complete, they do a crosscheck with the civil plans to ensure that we are not at odds with any other trades/utilities, etc. They also work with the CAD department to prepare CAD layouts for the superintendents for their underground, slab, electrical room(s), etc. Nick and Alex review these with the project manager and superintendent to ensure there is total agreement with the proposed construction process. Once a project is underway, they continue their involvement by reviewing all buyouts to ensure we are taking advantage of every possible savings.

Ft. Myers Office: Nick Rimes is heading up our new satellite office in Ft. Myers. It is a 1,200 sq. ft. facility with two offices, a kitchenette and 400 sq. ft. of warehouse space. The new office will allow us to operate much more efficiently in the Ft. Myers/Naples area and facilitate local hiring by demonstrating a more permanent commitment on the part of BFE to pursuing work in Southwest Florida.

The West Coast Division held its annual holiday party for all employees and their families Saturday, December 12th at Colonial Oaks Park in Sarasota from 12pm to 8pm. Activities included a BBQ dinner with ribs, pulled pork, chicken, burgers and hot dogs; corn hole and horseshoe tournaments with trophies; a Santa gift giving event for the kids; and a raffle for all field employees that included tools and gift cards. In addition, two field employees, Dan Kinard and Steve Dodd, were recognized with Safety Excellence Awards for their outstanding performance for 2015. It was a great event to closeout an equally great year for the BFE West Coast Division.

Autumn Leaves of Estero – West Coast Division Feature Project

Autumn Leaves of Estero is a 37K sq. ft., \$549K project that we did with Lake Superior Contracting. It is a single story, memory care facility. Unique to the project is its “foam block” construction process. Lake Superior plans to build 11 more throughout Florida, and the contractor is so impressed with the quality and responsiveness of the BFE team that they have already awarded an identical facility to BFE in Venice - - two down and 10 to go!!



Nick Rimes is the project manager and Rom Salgado is the superintendent.

SAFETY EMPHASIS

Central Florida - Steve Thompson

What is human error? Human error is the outcome of an action that does not produce the human's intended results, or things that do not go as planned. Here are a few factors that can contribute to an injury: time pressures, missing steps, improper communication and failing to recognize warning signs, DISTRACTIONS, cellphones, weather changes, trouble at home, kids away at school, money issues, to name a few.

Communication, not understanding what was said ... it is always a good idea to use three-part communication when doing critical tasks. First, a sender gives a direction or information; second, a receiver repeats the information verbatim; and third, a sender acknowledges that the information is correct.

So for whatever you are going to do, whether around the house or at work, use the SIX "P" RULE: Proper Prior Planning Prevents Poor Performance. Just take a moment to look at the task at hand and run the steps through your mind as to how you can complete the task with no risk to you or anyone else before starting the task. Be safe during the holidays and remember to cherish your family and friends. Life is not the breath you take but the moments that take your breath away.

Alabama - Robert Milton

It's hard to place a value on a topic that is generally seen as something that costs money, while not "making" money. That's why, at times, it's difficult to describe the benefits of a safety program.

So let me tell you one specific story. This summer, one of our Tuscaloosa projects was tasked with digging a duct bank, setting manholes, pulling wire, etc. Since a manhole is most certainly considered a confined space, we put together a site-specific confined space training for the employees involved, which consisted of how to continuously monitor the air, how to use rescue equipment, and the duties of entrant and attendants, just to name a few.

The day that work started in the manhole, two employees climbed down about ten feet and began working. We were ventilating good, breathable air down to them, and one employee was equipped with an air monitor on his belt to test for oxygen, carbon monoxide, methane, and hydrogen sulfide. Everything checked out well.

After about an hour in the hole, one employee began to get a headache. Thinking nothing of it, he continued to work. Twenty minutes later, the sensor on his belt went ballistic! He looked down and saw that the carbon monoxide reading was getting higher by the second. He and the other employee quickly exited the confined space, and within minutes of fresh air, his head stopped hurting and the sensors returned to normal levels.

In our near-miss investigation, it turns out that a strong wind-shift in the middle of the day began to blow exhaust fumes from a nearby generator directly into the intake of the ventilation system used to blow breathable air into the confined space. So, in essence, carbon monoxide was beginning to fill up the confined space rapidly. And no one would have ever known since it has no smell and all air tests up to this point were good.

Thankfully, the employees were using the equipment as trained and decided not to take any short cuts that could have easily made this outcome much worse.

I don't think it's a stretch to say these gentlemen could have easily been killed; slowly put to sleep by the fumes of carbon monoxide. But I'm thankful, as are they, that we work for a company that sees the benefit of a strong safety program.

Florida West Coast - Nick Ninos

Complacency was one of our primary focus subjects for this quarter. It was the topic in several of our tool box talks and was referred to in many other situations. The importance of not becoming complacent with safety can never be over emphasized.

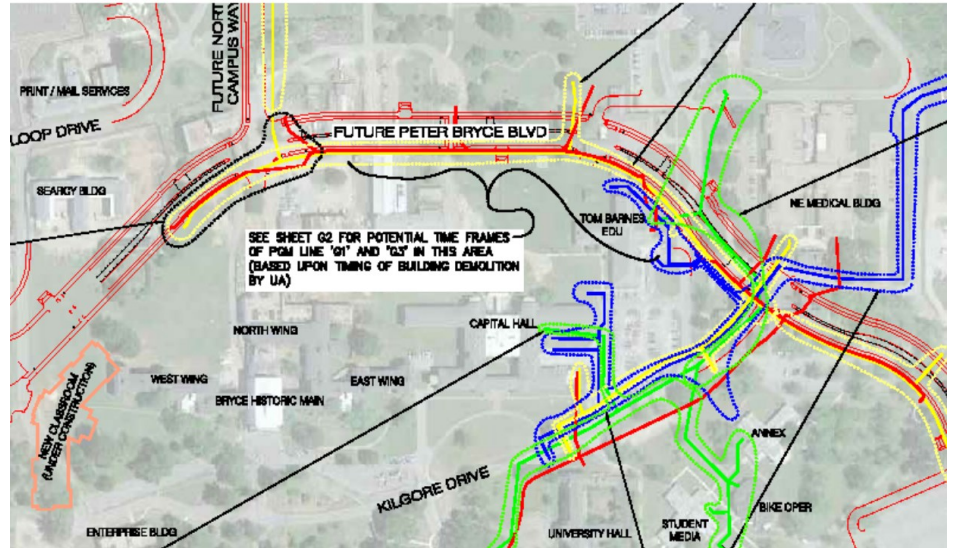
As part of our current safety effort to insure the safety of our employees when they are using ladders, power tools or other equipment, we are conducting six month re-certification training. For example, if an employee has received ladder or scissor lift training over 6 months ago, he/she will receive the training again, will be re-certified on that piece of equipment or tool, and will have their training records and wallet cards updated.



Bryce Campus Utilities - Alabama Division Feature Project

The University of Alabama in Tuscaloosa is making plans for several expansion projects utilizing the property acquired with the old Bryce Hospital Facility. The old facility has been demolished and the infrastructure is now being installed for the planned projects. The portion of the utility work that is in our current \$1.48M scope includes over a mile of duct banks that will have 16 large manholes and contain a total of over 60,000 feet of conduit ranging in size from 3" to 5".

Approximately 15,000 feet of 15kV cable will be pulled and terminated. We are in the first 25% of the project, and so far it is on schedule and going really well. Project manager Danny Overton, Field Superintendent Jason Berrong, and Site Superintendent Daryl True are working hard to meet the tight schedule required by the University.



Ritz Carlton Renovation – Florida West Coast Division Feature Project

The Ritz Carlton Hotel project with Conner & Gaskins General Contractors was this year's hit in the Small Projects Division. This project had a 3 month schedule so we could take advantage of the 'off' season here in Sarasota. We had 252 Units with minor electrical work such as changing old surface mounted fixtures to recessed cans. There were 14 suites that, in addition to adding recessed cans, added a wall between the living and sleeping areas with TV's (Cable/Power and Data) on both sides. We also did a top to bottom renovation in the Sarasota Suite and Presidential Suite. The Club Lounge received a complete make over with LED lights and a new kitchen. However, the Ballroom was the jewel of this project. The owner provided new chandeliers that weighed 1600 lb. each and had huge round rings with LED Lights. They went up in 3 pieces and needed structural support above an existing drywall ceiling hung on Chicago Grid so it was tricky, to say the least. We installed a new dimming System from our partner at SESCO/ETC Lighting.

Bobby Trask was the Project Manager, Jonas Ziegler was the Superintendent, Jaime Parkinson was Jonas's right hand man. This project would never have gone as well without these guys. We also had Steve Gale (who was between projects) come and help with the Ballroom Lighting.

This Project started out as a \$250K project and currently is at \$474K. This was a solid summer project for us!



KCC Orange Campus - Central Florida Division Feature Project

The Kids Community College Orange Campus is the new 29,000 sq. foot, two story K-5th grade charter school in Ocoee that we did with new customer, Mitch Burley Construction. This was a challenging project in that it was the first time Mitch had constructed a school, so they required a lot of "schooling". It contains 21 classrooms for K-5, ESE classroom, Library, Science lab, Art room, Music center and Cafeteria, as well as basketball court and playground. Project Manager Doug Beebe, Superintendent Greg Wise and their hardworking team (Mike Revell, Tarek Ouerghi and Robert Klineyoung) successfully tackled this 6 month tilt up construction project efficiently and effectively. The schedule was very tight because the school had to open for the students to start the 2015 fall semester. Our success on this project

with this developer has opened the door to several other charter school expansion projects and additional facilities in the area. Great job, team, on another project well done!!

Highlands Health and Rehabilitation Facility - Alabama Division Feature Project

This project is complete and the general contractor and owner have both been very complementary of the quality of our work and performance. The project included an addition of 45 beds to an existing facility in a mostly rural part of North Alabama. Superintendent William Andrews and his crew did a great job, and they should be very proud of their accomplishment. The project had many challenges that the crew handled with professionalism. The surrounding community will benefit in the coming years having this facility available for their use.



Fountains of Hope ALF – FL West Coast Division Feature Project

Fountains of Hope ALF is a 90K sq. ft., \$1.6M project that we did with CORE Construction Company. It is a 3-story assisted living tower with a central core area comprised of a chapel, a kitchen and a dining area. There is also a single story, memory care wing. At the topping out party CORE recognized Bright Future Electric's West Coast Division with its Outstanding Safety Award! Nick Rimes was the project manager and Mike Wilcox was the superintendent.



Central Florida Division Feature Project – Universal Royal Pacific Ballroom

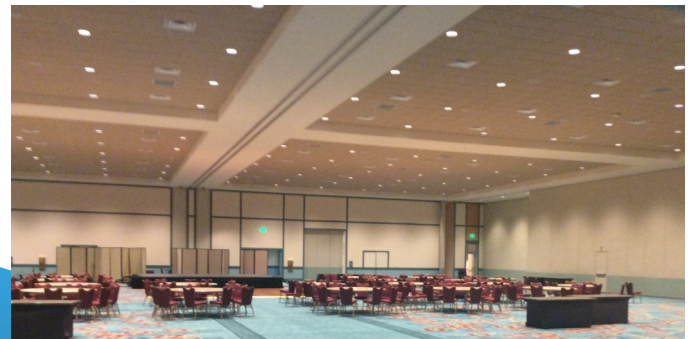
This was a 6 month schedule job \$2.2 million done by Project Manager Noble Thomas, Superintendent Jason Panchou, and second man Merquicede Monzon, a.k.a. Cuban Mike. Scott Willis was in charge of the lighting and Malik Benwali coordinated the power while Ron Morris was doing the Mechanical Mezzanine for all the HVAC equipment. Multiple changes and diverse material requirements with tight delivery times were expertly handled by our field and purchasing team.

The biggest challenge to the job was the schedule. At the highest point we had 40 electricians on the job. At the end, we were working 7 days a week, 10 hour per day. There were some 12 hour days as well in order to bring this job to completion on time.

There were well over 400 dimmable can lights in the main Ball Room and 300 in the Pre-function area with large chandeliers that were expertly installed by Eric McKinlay. Coordination on the part of Jason Panchou was second



to one. Thank you to Jason and team for finishing another job on time and maintaining an excellent relationship with the GC, Hensel Phelps!





With continued growth and a forecast for continuing development, Bright Future has opened a satellite office to serve the Fort Myers/Naples area!

Meet the latest addition to the Bright Future Electric family of offices!

See more in the FL West Coast Division's news from David and Steve!

Our “Vision” is to be the Employer of Choice in the communities we serve; Our “Mission” is to provide quality service to our customers, provide opportunities for growth to our employees, and maintain a profit level necessary for our continued growth; Our “Values” include caring for our employees and their families, our friends and all of those we service in our communities, with honesty and integrity.

Equal Employment Opportunity... Bright Future Electric is an equal opportunity employer and makes employment decisions on the basis of merit. Company policy prohibits unlawful discrimination based on race, color, creed, gender, religion, marital status, age, national origin, physical or mental disability, or any other consideration made unlawful by federal, state, or local laws. This policy also includes a perception that anyone has any of those characteristics, or is associated with a person who has or is perceived as having any of those characteristics. All such discrimination is unlawful. We will comply with all applicable laws. If the company determines that unlawful discrimination has occurred, effective remedial action will be taken commensurate with the severity of the offense. Appropriate action also will be taken to deter any future discrimination. The company will not retaliate against you for filing a complaint and will not knowingly permit retaliation by management, employees or co-workers.

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